

No.F.1(1-1)-SE-E/(NG)2022
Government of Tripura
Directorate of Secondary Education
Estt. (N.G.)Section.

Dated, 18-10-2025

M E M O

Subject :- Grant of regular scale of pay to Sri Gobinda Harizan, Group-D (Night Guard), Bhagini Nivedita H.S. School, Kailashahar, Unakoti District, Tripura appointed on fixed pay basis against the post created on fixed pay basis by keeping regular pay scale in abeyance.

Whereas, Sri Gobinda Harizan, Group-D (Night Guard), Bhagini Nivedita H.S. School, Kailashahar, Unakoti District, Tripura was appointed under die-in-harness scheme as per Memorandum vide No.F. 1(1-1)-SE/E(NG)-2016(L-35) dated 20.06.2017 on fixed pay basis against the post created on fixed pay basis by keeping regular pay scale in abeyance.

And Whereas, Sri Gobinda Harizan was joined to the post of Group-D (Night Guard) under the Directorate of Secondary Education on 02.06.2017 on fixed pay basis as per concurrence of the Finance Department, Tripura against the U.O. No. 74/FIN (EDN. Cell)/2016 dated 08.06.2016 he was eligible for considering of regular scale of pay with effect from the date of completion of his 5 (five) years of fixed pay service i.e. w.e.f. 02.06.2022. But, he was unauthorized absence from his duty w.e.f. 03.06.2017 to 03.01.2018 (i.e. 215 days) and thereafter w.e.f. 31.12.2022 to 27.11.2023 (i.e. 332 days).

And Whereas, vide this Directorate Memo No. F.1(2-6) SE-E(NG)2019(L-5) dated 23.11.2023 the period of unauthorized absence of Sri Gobinda Harizan w.e.f. 31.12.2022 to 27.11.2023 (i.e. 332 days) was treated as "Dies Non without break in service" and thereafter vide this Directorate Memo No. F.4(8-MICS)-SE/E(Trg)/2023/Vol-I dated 06.05.2025 the services of Sri Harizan was regularized for the period of his unauthorized absence from Govt. duty and ordered that the "Period of unauthorized absence of Sri Gobinda Harizan, Group-D (Night Guard) w.e.f 03.06.2017 to 03.01.2018 (i.e. 215 days) is hereby treated as "DIES NON" for all purposes (i.e. Pension, leave, increment etc.) without forfeiture of his past service".

And Whereas, as the period of unauthorized absence of Sri Harizan, Group-D (Night Guard) from Govt. duty w.e.f. 31.12.2022 to 27.11.2023 (i.e. 332 days) was treated as "Dies Non without break in service" and the period of unauthorized absence w.e.f 03.06.2017 to 03.01.2018 (i.e. 215 days) was treated as "DIES NON" for all purposes (i.e. Pension, leave, increment etc.) without forfeiture of his past service" so he completed his 5 (five) years of fixed pay service on 30.11.2023. Accordingly he is eligible for allowing regular pay scale of Rs. 4840-13000/- (Grade Pay Rs.1400/-) and pay Rs. 16,000/- (Sixteen thousand) only per month plus other admissible allowance in Level-1 of Tripura State Pay Matrix of 2018 w.e.f. 01.12.2023 on completion of his 05(five) years of fixed pay service.

The expenditure involved for this purpose is debitable to the Head of Account against which his fixed pay is being drawn at present. With the grant of regular scale of pay, the fixed pay posts held by the concerned Group-D (Night Guard) shall deemed to have been converted into regular posts with regular scale of pay from the date of allowing the benefit.

If in the meantime, the employee concerned resigned/terminated from service, this order will not be applicable. If the employee concerned in the meantime transferred elsewhere, this order may be sent to his present place of posting under intimation to this Directorate.

This is issued in pursuance of the Finance Department, Tripura Memorandum No.F.10(2)-FIN(G)/05/Part-I dated 16th October,2007. If any doubt arises in operation of this order, it may be referred to this Directorate for necessary clarification.

Signed by Nripendra
Chandra Shama
Director of Secondary Education, Tripura.
Date: 18-10-2025 19:22:21